

Equipment Operator III



Job Code: 4131
Grade: 123
Reports to: Division Supervisor
Salary Range: \$38,367 - \$58,678
FLSA Status: Non-Exempt

GENERAL STATEMENT OF DUTIES

Performs difficult skilled work in the operation of motorized heavy equipment; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS

An employee in this classification is responsible for the safe and efficient operation of heavy and specialized motorized equipment. The major portion of work is normally performed on one specialized piece of equipment, but employees may be required to operate various other units. During slack and seasonal periods, employees are expected to perform semi-skilled and laboring tasks. Operators receive general assignments and must exercise judgment and skill in carrying out instructions. Work is performed under general supervision received through assignments, review, and evaluation of completed work. The employee may act in a capacity as a working leader of a small crew.

ESSENTIAL FUNCTIONS

Operating heavy construction equipment; maintaining and servicing equipment; coordinating and supervising construction activities

EXAMPLES OF WORK

- Operates bulldozer, compactor, heavy front end loader, backhoe, trackhoe, crane, gradall, and other heavy equipment.
- Operates lowboy to move equipment from site to site.
- Operates large motorgrader in leveling ground surfaces for street and construction repair.
- May supervise subordinate workers and operators assisting in the work.
- Services and makes repairs and adjustments on equipment.
- Performs general maintenance and public service work.
- Operates lighter equipment, trains other operators or performs skilled and semiskilled laboring tasks.
- Assists with snow and ice removal.
- Performs related tasks as required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

Thorough knowledge of the principles and practices of operating and servicing trucks and heavy construction equipment; thorough knowledge of the traffic laws and regulations governing equipment operation; thorough knowledge of the occupational hazards involved and the safety precautions necessary to the proper operation of varied construction and maintenance equipment; skill and care in the operation of several types of trucks and construction equipment; ability to understand and follow simple oral and written directions; ability to make minor repairs and adjustments to equipment; ability to operate all types of automotive equipment; skill in the operation of a variety of small, medium, and heavy equipment; ability to direct the work of subordinates.

MINIMUM EDUCATION AND EXPERIENCE

High School graduation, High School Equivalency Diploma, or G.E.D. Certificate; supplemented by three (3) years of experience in operation of the appropriate heavy automotive or related equipment used in municipal infrastructure construction and maintenance activities; or any equivalent combination of education, training, and experience.

WORK CONDITIONS

- Medium work requiring the exertion of up to 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects, and some heavy work requiring the exertion of up to 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects.
- Work requires climbing, balancing, stooping, reaching, pushing, pulling, lifting, and grasping.
- Vocal communication is required for expressing or exchanging ideas by means of the spoken word.
- Hearing is required to perceive information at normal spoken word levels.
- Visual acuity is required for visual inspection involving small defects and/or small parts, use of measuring devices, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities.
- The worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils.

SPECIAL REQUIREMENTS

- Possession of an appropriate commercial driver's license valid in the State of Maryland.
- An employee in this classification is subject to random drug and alcohol testing pursuant to the City of Gaithersburg's Drug-Free Workplace Policy, Drug & Alcohol Testing Procedures.

This is a class specification and not an individualized job description. A class specification defines the general character and scope of duties and responsibilities of all positions in a job classification. The list of essential functions/examples of work, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

The City of Gaithersburg is an Equal Opportunity Employer. In compliance with Equal Employment Opportunity guidelines and the Americans with Disabilities Act, the City of Gaithersburg provides reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.